

Post of Youth Worker at Belvoir Parish (16 hours per week)

Overview

To grow the Youth ministry of Belvoir Parish through the creation and development of youth programmes. The postholder will make a significant contribution in discipleship by developing relationships with young people within church and the wider community.

Main Tasks and Responsibilities

- Creating an environment where young people can thrive.
- Developing and delivering programmes relevant to equipping young people for life and faith.
- Developing relationships with the local/wider community by attending and collaborating with schools, churches, community organisations and other youth ministries.
- Building and developing good working relationships with the diocesan youth office and programmes.
- Ensuring good communication with parents/carers of the young people.
- Contributing to planning strategy for youth ministry.
- Developing trust and relationships with as well as between the young people.
- Developing and leading a team of volunteers for youth ministry.
- Ensuring safeguarding processes are adhered to at all times.
- Leading and encouraging the young people to be involved in the life of the wider church family.
- Coordinating and leading groups of young people attending residential.

Hours – This post is for 16 hours a week. This postholder will be required to work flexible hours including evenings and weekends.

Pay – Starting at £22,369 (pro rata) £11.47 per hour.

Start date – As soon as possible

Duration – initially 23 months (including 6 months probationary period)

Annual Leave entitlement – 25 days (pro rata)

Line manager – Paul Jardine (Visions Enabler)



Person specification for the post of Youth Worker

| | Essential | Desirable |
|-----------------------------|---|--|
| Qualifications | 5 GCSEs or equivalent at Grade C or above (including Maths and English) | Accredited qualification in theology, teaching, youth, or children's ministry |
| Experience | <p>At least 3 years (within the last 7 years) working with young people in a paid or voluntary capacity</p> <p>Worked as part of a team</p> <p>Experience in the delivery of youth ministry programmes</p> | <p>Experience of leading a team of volunteers or staff</p> <p>Experience in the creation and development of youth ministry programmes</p> |
| Skills | <p>Good organisational skills</p> <p>Effective interpersonal skills</p> <p>Good communication and written skills</p> <p>Ability to work on own initiative and also as part of team</p> <p>Proficient in IT/multimedia and digital platforms</p> | <p>Online / social media skills</p> <p>Hold a current driving license and have access to a vehicle</p> <p>Hold a first aid qualification</p> |
| Personal / Character | <p>Follower of Jesus Christ</p> <p>Ability to demonstrate a maturity of faith</p> <p>Willingness to be a member of our parish</p> | |

The postholder will be required to undertake an Enhanced AccessNI check under Church of Ireland's guidelines.

Please note that no candidate will be short-listed unless their application demonstrates that they meet **all** the essential criteria. In the event of several candidates meeting all of the essential criteria, the desirable criteria may be used to assist with short-listing. Candidates are therefore advised to set out in full in their application how they meet the essential and (where appropriate) the desirable criteria.

